

**AUTHORIZATION TO OBTAIN INFORMATION AND GENERAL RELEASE  
IN CONNECTION WITH AN APPLICATION FOR FRANCHISING**

I acknowledge that consideration for a Franchise with Garb-Ko, Inc. is contingent in part, upon the results of a reference and background and credit check. Therefore, I authorize Garb-Ko, Inc. to investigate the truthfulness of all statements made in connection with my application for Franchising. Furthermore, I authorize Garb-Ko, Inc. to contact my former employers, listed references, educational institutions and any law enforcement agency or other person who can verify the information contained within the application.

Discrimination based on age is prohibited by the federal Age Discrimination in Employment Act of 1967 and also the state Elliot-Larsen Civil Rights Act. The information requested below is solely for the purpose of verifying the applicant's background check. Background checks are required on all applicants.

Accordingly, Garb-Ko, Inc. is authorized to:

1. Request and obtain my personnel files from my previous employer(s). I authorize release of all information contained in my personnel file, including disciplinary action. I also waive any right to receive notice of disclosure of the information.
2. Request and obtain verification and transcripts from any and all educational institutions listed on my application for employment. I authorize all educational institutions to release any of the information Garb-Ko, Inc. may require.
3. Request and obtain any information or records from any city, county, state or federal agency, department or bureau related to any conviction for a violation of law. I further authorize Garb-Ko, Inc. to request and obtain any information or records of any city, county, state or federal agency, department or bureau concerning a felony arrest and any information surrounding the disposition of the arrest, whether or not conviction occurred.
4. Request and obtain a credit history from a credit reporting agency selected by Garb-Ko, Inc. Any such credit reporting agency is authorized to release my credit history to Garb-Ko as Garb-Ko may require.

I hereby authorize and request any city, county, state or federal agency, department or bureau to furnish the information requested by Garb-Ko, Inc.

This authorization does not extend to a conviction under any applicable juvenile code or to any records of a conviction where the record has been expunged pursuant to an applicable statute or court rule.

I hereby release all companies, firms, agencies, individuals and all of their employees, agents and attorneys from any liability whatsoever in connection with disclosure of any information obtained pursuant to this authorization and general release. I further release Garb-Ko, Inc. from any liability whatsoever in connection with seeking, obtaining and using the information obtained in their Franchise selection process.

Dated this \_\_\_\_\_ day of \_\_\_\_\_

\_\_\_\_\_  
Witness

\_\_\_\_\_  
Print Name

\_\_\_\_\_  
Social Security Number

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Driver's License Number / State Issued

\_\_\_\_\_  
Address

\_\_\_\_\_  
Date of Birth

\_\_\_\_\_  
City

\_\_\_\_\_  
State

\_\_\_\_\_  
Zip Code